PLAN OF STUDIES

FACULTY: Faculty of Computer Science and Management

MAIN FIELD OF STUDY: Management

EDUCATION LEVEL: second-level studies

FORM OF STUDIES: full-time studies

PROFILE: general academic MS

SPECIALIZATION: Human Resource Management

LANGUAGE OF STUDY: English

In effect since 01.10.2021

Plan of studies structure (optionally)

1) in ECTS point layout (space for scheme of plan)

	-	2	,	4	S	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24		
1	180 6	Risk Analysis in the Realization of		130	Human Resource Analytics			Contemporary Management 150 5		60 2	Basis of Social Science	90 3	Human Resources Management	90 3	Management	Talent Acquisition & Recruitment	60 2	Creative Group Work	60 2	Employee Motivation and Engagement					840 28	CNPS ECTS
	60 2	Foreign Language II A1 lub A2		Seminar I 60 2	Work Environment Physics II 60 2	210 /	Resource Management	Research Methods in Human	60 2	Employee Potential Assessment	60 2	Employee Performance Appraisal	90 3	Competences Management	2	Resolving Group Conflicts 60	60 2	Blok Social Competences I	100	Knowledge Economy					870 29	CNPS ECTS
III	Seminar II 50 2	MSc Thesis I 150 5	NG TI	2	Information Systems for Human Resource Management 50		75 3	n Resource M	50 2	Coaching	75 3	Training and Development		140 5	Leadership in the Organization			180 6	A	75 3	Compensation and Rewarding				895 33	CNPS ECTS
IV	Foreign Language I B2+ 30 1			480 16	MSc Thesis II			90 3	Performance Management in Human	60 2	Employer Branding	60 2	Blok Management	60 2	Analytical Workshop	60 2	Blok Social Competences II	60 2	Management Management						900 30	CNPS ECTS
	1	2	u	4	51	6	7	8	9	10	Ξ	12	13	14	15	16	17	18	19	20	21	22	23	24		

¹BU – number of ECTS points assigned to hours of classes requiring direct participation of academic teachers and other persons conducting classes ²Traditional – enter T, remote – enter Z

Exam – enter E, crediting – enter Z. For the group of courses – after the letter E or Z - enter in brackets the final course form (lec, cl, lab, pr, sem)

⁴University-wide course /group of courses – enter O
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2) in hourly layout (space for scheme of plan)

	1	2	S	4	5	6	7	8	9	10	=	12	13	14	15	16	17	18	19	20	21	22	23	24		
_	Organizational Projects 20200	Realization			Human Resource Analytics 10200			Contemporary Management 10002		20000	Basis of Social Science	Trailian resources Management 20000	Himan Resources Management 20000	10020	Management	Talent Acquisition & Recruitment	00002	Creative Group Work	10010	Employee Motivation and Engagement					840 28	CNPS ECTS
	03000	Foreign Language II A1 lub A2		Seminar I 00001	Work Environment Physics II 00010	11100	Resource Management	Research Methods in Human	02000	Employee Potential Assessment	02000	Employee Performance Appraisal	Compensations istaliagement 00020		00002	Resolving Group Conflicts	00002	Blok Social Competences I	12000	Knowledge Economy					870 29	CNPS ECTS
III	Seminar II 00001	00020	MSc Thesis I	Seriotic 100mg	Information Systems for Human Resource Management 10020		00002	Blok Human Resource Management	00002	Coaching	00020	Training and Development		22000	Leadership in the Organization			Manageriai Accounting		00020	Compensation and Rewarding				895 33	CNPS ECTS
VI	F. Language I B2+ 01000			00060	MSc Thesis II			Resource Management 11000	Performance Management in Human	02000	Employer Branding	10001	Blok Management	00020	Analytical Workshop	00002	Blok Social Competences II	00002	Modern Trends in Human Resource						900 30	CNPS ECTS
	ī	2	3	4	5	6	7	8	9	10	Ξ	12	13	14	15	16	17	18	19	20	21	22	23	24		

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1. Set of obligatory and optional courses and groups of courses in semestral arrangement

Semester 1

_	
No	Obligatory
	courses /
	Obligatory courses / groups of courses
	ses
	Number of ECTS poin
	ECTS poin

ints 28

6	5	4	_ω	2	_		No.
						c	No. Cour
ZMZ2636W	ZMZ2635P	ZMZ2635W	ZMZ2634S	PSZ2505P	PSZ2505W	group of courses code	16
Human Resource Management	Talent Acquisition & Recruitment Management	Talent Acquisition & Recruitment Management	Creative Group Work	Employee Motivation and Engagement	Employee Motivation and Engagement	(denote group of courses with symbol GK)	se/ Name of course/group of courses
2		-				lec	Wee
						cl	ekly nur
	2					lab pr	Weekly number of hours
			2			r sem	hours
K2 ZARZ W04 K2 ZARZ W05 K2 ZARZ W08 K2 ZARZ W09 K2 ZARZ W10 K2 HRM W01	K: ZARZ (0) K: ZARZ (10) K: ZAR	K2 ZARZ W06 K2 ZARZ W08 K2 ZARZ W09 K2 ZARZ W16 K2 HRM W01 K2 HRM W02	K2 ZARZ U04 K2 ZARZ U20 K2 ZARZ K02 K2 ZARZ K02 K2 ZARZ K05 K2 ZARZ K09 K2 HRM U03	K2 ZARZ U04 K2 ZARZ U22 K2 ZARZ K02 K2 ZARZ K04 K2 HRM U02	K2 ZARZ W08 K2 ZARZ W11 K2 ZARZ W16 K2 HRM W01	symbol	Learning
30	30	15	30	15	15	ZZU	Nun
90	60	30	60	30	30	CNPS	Number of hours
3	2	_	2	_	_	Total	Numb
3	2	_	2	-	_	DN ⁵ classes	umber of ECTS points
2,1	1,4	0,7	1,4	0,7	0,7	BU¹ classes	points
Z/T	⊣	Z/T	H	一	Z/T	course/gr oup of courses	Form ² of
Ħ	2	Z	Z	Z	Z	Way of crediting	
						University -wide ⁴	C
DN	DZ	DN	DN	DN	DN	Concerni ng scientific activities ⁵	Course/group of courses
	٦		P	Р		Practical ⁶	of courses
~	S	S	S	×	S	Type ⁷	

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	13	12	=	10	9	∞	7	
	MAZ2580L	MAZ2580W	IEZ2517L	IEZ2517W	ZMZ2638S	ZMZ2638W	ZMZ2637W	
Total	Risk analysis in the Realization of Organizational Projects	Risk analysis in the Realization of Organizational Projects	Human Resource Analytics	Human Resource Analytics	Contemporary Management	Contemporary Management	Basis of Social Science	
10		2					2	
0								
4	2		2					
w								
4					2			
	K2 ZARZ U08 K2 ZARZ U10 K2 ZARZ U11 K2 ZARZ U11 K2 ZARZ U12 K2 ZARZ U14 K2 HRM_U05	K2 ZARZ W07 K2 ZARZ W13 K2 HRM W05	K2 ZARZ 103 K2 ZARZ 104 K2 ZARZ 106 K2 ZARZ 106 K2 ZARZ 110 K2 ZARZ 121 K2 ZARZ 122 K2 ZARZ 122 K2 ZARZ 122 K2 ZARZ 123 K2 ZARZ 126 K2 ZIRM 106 K2 ZIRM 106	K2 ZARZ W13 K2 ZARZ W16 K2 HRM W05	R2 ZARZ 102 R2 ZARZ 104 R2 ZARZ 104 R2 ZARZ 106 R2 ZARZ 106 R2 ZARZ 106 R2 ZARZ 107	K2 ZARZ W03 K2 ZARZ W04 K2 ZARZ W06 K2 ZARZ W08 K2 ZARZ W11 K2 ZARZ W12	K2 ZARZ W10 K2 ZARZ W11 K2 ZARZ W12 K2 HRM W03	K2 HRM W02
315	30	30	30	15	30	15	30	
840	90	90	90	60	90	60	60	
28	ယ	ယ	3	2	ယ	2	2	
19,6	0	0	1,5	-	ယ	2	2	
19,5	2,1	2,1	2,1	1,4	2,1	1,4	1,4	
	Τ	Z/T	Z/Γ	T	⊣	Z/T	Z/T	
	Z	Б	Z	Z	2	Z	Z	
			DZ	DN	DN	DN	DN	
	Р		P		Р			
	PD	PD	S	S	^	x	7	

Optional courses / groups of courses (minimum hours in semester, ECTS points)

scientific	scientiti							Г			_	_	_			
Total classes classes classes classes ourses University Concerni Practical availed no practical available of the concerning Practical available of	classes courses -wide	classes courses	classes courses	classes		Total clas				sem	pr	l lab	lec c	symbol GK)	courses code	
oup of crediting	oup of crediting	oup of crediting	oup of	201	-			ZII CNPS	symbol				_	Company or accuracy with		
course/gr Way ³ of				course/gr					effect					(denote group of courses with	group of	
Form ² of	Form ² of	Form ² of			7			hours	Learning	ours	Weekly number of hour	kly num	Weel	Name of course/group of courses		
r of Number of ECTS points Course/group of courses	of Number of ECTS points	of Number of ECTS points	of Number o	of Number o	of Number o	of Number o	r of	Number							Course/	No.

BU - number of ECTS points assigned to hours of classes requiring direct participation of academic teachers and other persons conducting classes

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Total		
		activities

Altogether in semester

10	lec	
0	cl	Total r
4	lab	Total number of hours
ယ	pr	fhours
4	sem	
315		Total number of ZZU hours
840		Total number of CNPS hours
28		Total number of ECTS points
19,5		Total number of ECTS points for DN classes ⁵
19,6		Number of ECTS points for BU classes ¹

Semester 2

Obligatory courses / groups of courses

Z
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umber of ECTS
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~		DN		п	4	2,1	S	ယ	90	15	K2 ZARZ W01 K2 ZARZ W02 K2 ZARZ W05 K2 ZARZ W10				_	Knowledge Economy	EKZ2505W	-
Type ⁷	Practical ⁶	Concerni ng scientific activities	University -wide ⁴	way of crediting	course/gr oup of courses	BU ¹ classes	DN ⁵ classes	Total	CNPS	ZZU	symbol	sem	ab pr	cl lab	lec	(denote group of courses with symbol GK)	group of courses code	
				,	Form ² of						Learning					Name of course/group of courses		
	01 0001303	Course Stoub of courses	,			poma	01 01 10 10	MILIDA	hours	h,		ours	Weekly number of hours	kly num	Wee		Course/	
	of courses	iiree/groin				nointe -	lumber of ECTS points	Nimak	Number of	Nun								No.

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Exam – enter E, crediting – enter Z. For the group of courses – after the letter E or Z - enter in brackets the final course form (lec, cl, lab, pr, sem)

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ZMZ2642L	ZMZ2642C	ZMZ2642W	ZMZ2641C	ZMZ2640C	ZMZ2639P	PSZ2506S	EKZ2505C
Research methods in Human	Research methods in Human Resource Management	Research methods in Human Resource Management	Employee Potential Assessment	Employee Performance Appraisal	Competences Management	Resolving Group Conflicts	Knowledge Economy
_		_					
L			2	2			2
_					2		
-						2	
K2 ZARZ U04 K2 ZARZ U08	K2 ZARZ U04 K2 ZARZ U08 K2 ZARZ U14 K2 ZARZ U14 K2 ZARZ K04 K2 ZARZ K06 K2 ZARZ K06 K2 ZARZ K06 K2 HRM U06	K2 ZARZ W07 K2 ZARZ W16 K2 HRM W05 K2 HRM W06	RE ZARZ (04 RE ZARZ (04 RE ZARZ (19 RE ZARZ (19 RE ZARZ (19 RE ZARZ K01 RE ZAR	R2 ZNBZ (10) R2 ZNBZ (12) R2 ZNBZ (12) R2 ZNBZ (12) R2 ZNBZ (13) R2 ZNBZ (13) R2 ZNBZ (10)	R2 /ARZ (0) R2 /ARZ (10)	K2 ZARZ U02 K2 ZARZ U04 K2 ZARZ U20 K2 ZARZ U22 K2 ZARZ K04 K2 ZARZ K08	K2 ZARZ T01 K2 ZARZ T05 K2 ZARZ K01 K2 ZARZ K02 K2 ZARZ K02 K2 ZARZ K02 K2 ZARZ K05 K2 ZARZ K05
15	15	15	30	30	30	30	30
60	60	90	60	60	90	60	60
2	2	ယ	2	2	ယ	2	2
2	2	ω	2	2	ω	2	2
1,4	1,4	2,1	1,4	1,4	2,1	1,4	1,4
Т	-	Т	Т.	7	→	Т	Т
Z	Z	Z	2	2	2	Z	Z
DN	DN	DN	DZ	DZ	DZ	DN	DN
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S	S	S	S	S	S	S	~

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Г					Т	_		1
			=	10				
			ZMZ2644S	FZZ2514P				
Total			Seminar I	Work Environment Physics II			Resource Management	
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S				_	-			
w			_					
	K2 ZARZ K01 K2 ZARZ K08	N2 ZARZ U18 N2 ZARZ U22	K2 ZARZ U04 K2 ZARZ U16	K2 ZARZ U05 K2 ZARZ K02	K2 JARA U16	K2 HRM U05	K2 / AR/ 1/22	F1.1 / dv / c.1
240			15	15				
750			60	60				
25			2	7	,			
25			2	7	د			
17,5			1,4	1,4	-			
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			Z	7	7			
			DN	UN	7			
			Р	-				_
			S	170				

Optional courses / groups of courses (minimum 60 hours in semester, 4 ECTS points)

	S	2		1		No.
	ZMZ2643S	SCZ2507S		JZL	group of courses code	Course/
Total	Communication in Social Media	Development of Personal Potential	W08-HRM-ST-HM/Block Social Competences I	Foreign Language I A1 lub A2	(denote group of courses with symbol GK)	No. Course/ Name of course/group of courses Weekly number of hours hours hours
0					lec	Wea
ω				w	<u>c</u>	Weekly number of hours
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0					pr	of hou
2	2	2	2		sem	rs
	K2 ZARZ U20 K2 ZARZ U22 K2 ZARZ U22 K2 ZARZ K01 K2 ZARZ K03 K2 ZARZ K03 K2 ZARZ K05 K2 ZARZ K09	K2 ZARZ (108 K2 ZARZ (120 K2 ZARZ (121 K2 ZARZ K01 K2 ZARZ K03 K2 ZARZ K03 K2 ZARZ K03 K2 ZARZ K09		K2 ZARZ U19 K2 ZARZ U20 K2 ZARZ U21	symbol	Learning
75	30	30	30	45	ZZU	Number of hours
120	60	60	60	60	CNPS	er of
4	2	2	2	2	Total	Numbe
2	2	2	2	0	DN ⁵ classes	Number of ECTS points
2,8	1,4	1,4	1,4	1,4	BU ¹ classes	points
	T	-	-	-	course/gr oup of courses	Form ² of
	Z	Z	Z	Z	crediting	
				0	University -wide ⁴	0
	DZ	DN	DN		Concerni ng scientific activities ⁵	Course/group of courses
	-5	P	P	P	Practical ⁶	of courses
	S	S	S	КО	Type ⁷	

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Altogether in semester

2	lec	
10	cl	Total r
1	lab	Total number of hour
3	pr	fhours
5	sem	
315		Total number of ZZU hours
078		Total number of CNPS hours
29		Total number of ECTS points
27		Total number of ECTS points for DN classes ⁵
20,3		Number of ECTS points for BU classes ¹

Semester 3

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061	igatory cour	Obligatory courses / groups of courses		Z	ımbe	r of	EC	Number of ECTS points 30	ts 30										
No.	Course/	Name of course/group of courses	We	Weekly number of hours	mber o	of hour:	· · · · · · · · · · · · · · · · · · ·	Learning	Num hc	Number of hours	Numbe	Number of ECTS points	points	Form ² of		Ç	Course/group of courses	of courses	
	group of courses code	(denote group of courses with symbol GK)	lec	<u>c</u>	lab	pr	sem	symbol	ZZU	CNPS	Total	DN ⁵	BU ¹ classes	course/gr oup of courses	Way ³ of crediting	University -wide⁴	Concerni ng scientific activities ⁵	Practical ⁶	Type ⁷
_	ZMZ2645P	Compensation and Rewarding				2		K2 ZARZ 103 K2 ZARZ 104 K2 ZARZ 106 K2 ZARZ 107 K2 ZARZ 107 K2 ZARZ 107 K2 ZARZ 107 K2 ZARZ 108 K2 ZARZ 109 K2 JARZ 109	30	75	3	ω.	2,1	T	Z		DN	Р	S
2	FBZ2511W	Managerial Accounting	1					K2 ZARZ W06 K2 ZARZ W07 K2 ZARZ W08	15	60	2	2	1,4	\dashv	П		DN		~
ω	FBZ2511C	Managerial Accounting		_				K2 ZARZ (02) K2 ZARZ (03) K2 ZARZ (06) K2 ZARZ (06) K2 ZARZ (06) K2 ZARZ (08) K2 ZARZ K01 K2 ZARZ K02 K2 ZARZ K04 K2 ZARZ K04 K2 ZARZ K04 K2 ZARZ K05	15	60	2	2	1,4	Т	Z		DN	Р	~

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	12	=	10	9	∞	7	6	O.	4
						2	_	-	
	ZMZ2650S	ZMZ2649P	IEZ2520P	IEZ2519W	PSZ2508S	ZMZ2646P	PSZ2507S	PSZ2507W	FBZ2511L
Total	Seminar II	MSc Thesis I	Information Systems for Human Resource Management	Information Systems for Human Resource Management	Coaching	Training and Development	Leadership in the organization	Leadership in the Organization	Managerial Accounting
4				_				2	
ω							2		
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w	1				2				
	K2 ZARZ U04 K2 ZARZ U16 K2 ZARZ U18 K2 ZARZ U22 K2 ZARZ K01 K2 ZARZ K08	K2 ZARZ W(9) K2 ZARZ W(10) K2 ZARZ (104) K2 ZARZ (104) K2 ZARZ (106) K2 ZARZ (116) K2 ZARZ (117) K2 ZARZ (117) K2 ZARZ (117) K2 ZARZ (107) K2 ZARZ (107)	K2 ZARZ U08 K2 ZARZ U08 K2 ZARZ U13 K2 ZARZ U13 K2 ZARZ K02 K2 ZARZ K02 K2 ZARZ K05 K2 HRM U05 K2 HRM U06	K2 ZARZ W14 K2 ZARZ W16 K2 HRM W06	K2 ZARZ (196 K2 ZARZ (22 K2 ZARZ K01 K2 ZARZ K02 K2 ZARZ K03 K2 ZARZ K03 K2 ZARZ K07 K2 HRM (102	R2 ZARZ (10) R3 ZARZ (10)	KR ZARZ (02 KR ZARZ (03 KR ZARZ (05 KR ZARZ (05 KR ZARZ (05 KR ZARZ K02 KR ZARZ K03 KR ZARZ K03 KR ZARZ K03 KR ZARZ K09	K2 ZARZ W11 K2 HRM W04	K2 ZARZ U02 K2 ZARZ U03 K2 ZARZ U04 K2 ZARZ U06 K2 ZARZ U08
285	15	30	30	15	30	30	30	30	15
820	50	150	50	50	50	75	50	90	60
30	2	O.	2	2	2	ω	2	သ	2
28	2	S	_	_	2	ယ	2	ယ	2
21	1,4	3,5	1,4	1,4	1,4	2,1	7,4	2,1	1,4
	Н	Z/T	-	-1	H	T	-1	_	H
	Z	2	Z	Z	Z	Z	Z	Е	Z
	DN	DN	DZ	DN	DZ	DZ	DN	DN	DN
	P	₽	P	P	P	70	P		P
	S	S	s	S	S	S	~	7	7

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Optional courses / groups of courses (minimum 30 hours in semester, 3 ECTS points)

	2	_			
	ZMZ2648S	ZMZ2647S		courses	Course/
Total	Developing Cultural Competences	Diversity Management	W08-HRM-ST-IIM/Block Human Resource Management	(denote group of courses with symbol GK)	Name of course/group of courses
0				lec	W
0				<u>c</u>	Weekly number of hours
0				lab	numbei
0				pr	r of hou
2	2	2	2	sem	urs
	K2 ZARZ U20 K2 ZARZ U22 K2 ZARZ K01 K2 ZARZ K03 K2 ZARZ K03 K2 ZARZ K09 K2 HRM U03	K2 ZARZ U20 K2 ZARZ U22 K2 ZARZ K01 K2 ZARZ K03 K2 ZARZ K03 K2 ZARZ K09 K2 HRM U03		symbol	Learning
30	30	30	30	ZZU	Num hc
75	75	75	75	CNPS	Number of hours
သ	3	3	3	Total	Numbo
ວ	3	3	3	DN ⁵ classes	Number of ECTS points
2,1	2,1	2,1	2,1	BU ¹ classes	points
	Т	Т	Т	course/gr oup of courses	Form ² of
	Z	7.	Z	Way' of crediting	
				University -wide ⁴	C
	DN	DN	DN	Concerni ng scientific activities ⁵	Course/group of courses
	P	P	P	Practical ⁶	of courses
	S	S	S	Type ⁷	

Altogether in semester

4	lec	
ယ	cl	Total 1
	cl lab	Total number of hour
~	pr	fhours
5	sem	
315		Total number of ZZU hours
895		Total number of CNPS hours
33		Total number of ECTS points
31		Total number of ECTS points for DN classes ⁵
23,1		Number of ECTS points for BU classes ¹

BU - number of ECTS points assigned to hours of classes requiring direct participation of academic teachers and other persons conducting classes

²Traditional – enter T, remote – enter Z

Exam – enter E, crediting – enter Z. For the group of courses – after the letter E or Z - enter in brackets the final course form (lec, cl, lab, pr, sem)

4University-wide course /group of courses – enter O

⁵DN - number of ECTS points assigned to the classes related to the University's academic activity in the discipline/disciplines to which the main field of study is assigned ⁶Practical course / group of courses – enter P. For the group of courses – in brackets enter the number of ECTS points assigned to practical courses

¹KO – general education courses, PD – basic sciences courses, K – main field of study courses, S – specialization courses

Semester 4

Obligatory courses / groups of courses
fcourses
Number of ECTS poi
TS poi

ints 25

	6	5	4	S	2	_		Zo.
	ZMZ2659D	ZMZ2651S	ZMZ2654C	ZMZ2654W	ZMZ2653C	ZMZ2652P	group of courses code	Course/
Total	MSc Thesis II	Modern Trends in Human Resource Management	Performance Management in Human Resource Management	Performance Management in Human Resource Management	Employer Branding	Analytical Workshop		No. Course/ Name of course/group of courses
_				-			lec	Wee
ယ			_		2		cl	kly nu
0							lab	Weekly number of hours
8 2						2	pr s	f hours
2		2				******	sem	
	R2 ZARZ W06 R2 ZARZ W09 R3 ZARZ W09 R3 ZARZ U03 R3 ZARZ U04 R3 ZARZ U04 R3 ZARZ U04 R3 ZARZ U14 R3 ZARZ U17 R3 ZARZ W17 R3 ZARZ W19	22 ZARZ U09 22 ZARZ K01 22 ZARZ K02 22 HRM U01 32 HRM U02	K2 ZARZ (03) K2 ZARZ (04) K2 ZARZ (06) K2 ZARZ (07) K2 ZARZ K02 K2 ZARZ K03 K2 ZARZ K04 K2 ZARZ K05 K2 ZARZ K06 K2 HRM (02) K2 HRM (02)	2 ZARZ W04 2 ZARZ W06 2 ZARZ W07 2 ZARZ W08 2 ZARZ W08 2 HRM W01 2 HRM W02	K2 ZARZ U03 K2 ZARZ U04 K2 ZARZ U05 K2 ZARZ U06 K2 ZARZ K04 K2 ZARZ K04 K2 ZARZ K06 K2 HRM U01 K2 HRM U02	22 ZARZ U03 22 ZARZ U04 22 ZARZ U14 22 ZARZ U20 22 ZARZ U20 22 ZARZ U22	symbol	Learning
210	90	30	15	15	30	30	ZZU	Number of hours
750	480	60	30	60	60	60	CNPS	r of s
25	16	2	_	2	2	2	Total	Number
25	16	2	_	2	2	2	DN ⁵ classes	Number of ECTS points
17.5	11,2	1,4	0,7	1,4	1,4	1,4	BU ¹ classes	
	Z/T	Z/T	-1	Z	H	H	course/gr courses	Form ² of
	2	Z	Z	m	Z	Z	way of crediting	
							University -wide ⁴	C
		DN	DX	DN	Dz	DN	Concerni ng scientific activities	Course/group of courses
	7	P	7		7	Р	Practical ⁶	of courses
	o	~	~	~	~	S	Type ⁷	

¹BU – number of ECTS points assigned to hours of classes requiring direct participation of academic teachers and other persons conducting classes ²Traditional – enter T, remote – enter Z

Exam – enter E, crediting – enter Z. For the group of courses – after the letter E or Z - enter in brackets the final course form (lec, cl, lab, pr, sem)

⁴University-wide course /group of courses — enter O

⁵DN - number of ECTS points assigned to the classes related to the University's academic activity in the discipline/disciplines to which the main field of study is assigned

⁶Practical course / group of courses — enter P. For the group of courses — in brackets enter the number of ECTS points assigned to practical courses

⁷KO — general education courses, PD — basic sciences courses, K — main field of study courses, S — specialization courses

Optional courses / groups of courses (minimum 75 hours in semester, 5 ECTS points)

I					[I	I	T	T		
	7	6	Ŋ	4		ω	2		_		, ,
	ZMZ2658S	ZMZ2658W	ZMZ2657S	ZMZ2657W		ZMZ2656S	ZMZ2655S		JZL	group of courses code	Course/
Total	Business ethics	Business ethics	Corporate Social Responsibility	Corporate Social Responsibility	W08-HRM-ST-IIM/Block Management	Public Speaking	Personal Branding	W08-HRM-ST-HM/Block Social Competences II	Foreign Language II B2+	(denote group of courses with symbol GK)	Name of course/group of courses
_		-		_	_					lec	We
_									_	cl.	ekly nı
0										lab	Weekly number of hours
0										pr	of hou
ω	_		_		_	2	2	2		sem	rs
	K2 ZARZ U08 K2 ZARZ K02 K2 ZARZ K07 K2 ZARZ K09	K2 ZARZ W10	K2 ZARZ U08 K2 ZARZ K02 K2 ZARZ K07 K2 ZARZ K09	K2 ZARZ W10		K2 ZARZ U05 K2 ZARZ U20 K2 ZARZ U22 K2 ZARZ K01 K2 ZARZ K05 K2 ZARZ K08	K2 ZARZ U05 K2 ZARZ U20 K2 ZARZ U22 K2 ZARZ K01 K2 ZARZ K05 K2 ZARZ K08		K2 ZARZ U15 K2 ZARZ U16 K2 ZARZ U17 K2 ZARZ U19 K2 ZARZ U20 K2 ZARZ U21	symbol	Learning
75	15	15	15	15	30	30	30	30	15	ZZU	Number of hours
150	30	30	30	30	60	60	60	60	30	CNPS	oer of irs
<i>S</i> ₁	-	1	_	1	2	2	2	2	_	Total	Numbe
4	_	_	_	_	2	2	2	2	0	DN ⁵ classes	Number of ECTS points
3,5	0,7	0,7	0,7	0,7	1,4	1,4	1,4	1,4	0,7	BU¹ classes	points
	Т	Z	Т	Z/T		Т	-	Т	Т	course/gr oup of courses	Form ² of
	Z	Z	Z	Z	Z	Z	Z	Z	Z	Way' of crediting	
									0	University -wide ⁴	Ç
	DN	DN	DN	DN	DN	DN	DN	DN		Concerni ng scientific activities ⁵	Course/group of courses
	P		P			Р	Р	Р	P	Practical ⁶	of courses
	7	7	х	Х	K	S	S	s	КО	Type ⁷	

BU - number of ECTS points assigned to hours of classes requiring direct participation of academic teachers and other persons conducting classes

²Traditional – enter T, remote – enter Z

Exam – enter E, crediting – enter Z. For the group of courses – after the letter E or Z - enter in brackets the final course form (lec. cl, lab, pr. sem)

4University-wide course /group of courses – enter O

⁵DN - number of ECTS points assigned to the classes related to the University's academic activity in the discipline/disciplines to which the main field of study is assigned ⁶Practical course / group of courses – enter P. For the group of courses – in brackets enter the number of ECTS points assigned to practical courses

¹KO – general education courses, PD – basic sciences courses, K – main field of study courses, S – specialization courses

Altogether in semester

2	lec	
4	cl	Total r
0	lab	Total number of hour
8	pr	f hours
5	sem	
285		Total number of ZZU hours
900		Total number of CNPS hours
30		Total number of ECTS points
29		Total number of ECTS points for DN classes ⁵
21		Number of ECTS points for BU classes ¹

2. Set of examinations in semestral arrangement

4	ZMZ2654W 1. Performance Management in Human Resource Management	ZMZ2654W
	PSZ2507W 2. Leadership in the Organization	PSZ2507W
ယ	FBZ2511W 1. Managerial Accounting	FBZ2511W
	ZMZ2642W 2. Research Methods in Human Resource Management	ZMZ2642W
2	EKZ2505W 1. Knowledge Economy	EKZ2505W
	MAZ2580W 2. Risk Analysis in the Realization of Organizational Projects	MAZ2580W
_	ZMZ2636W 1. Human Resource Management	ZMZ2636W
		courses code
		group of
Semester	Names of courses / groups of courses ending with examination	Course /

¹BU – number of ECTS points assigned to hours of classes requiring direct participation of academic teachers and other persons conducting classes ²Traditional – enter T, remote – enter Z

Exam – enter E, crediting – enter Z. For the group of courses – after the letter E or Z - enter in brackets the final course form (lec, cl, lab, pr, sem)

^{*}University-wide course /group of courses – enter O

5DN - number of ECTS points assigned to the classes related to the University's academic activity in the discipline/disciplines to which the main field of study is assigned course.

⁶Practical course / group of courses – enter P. For the group of courses – in brackets enter the number of ECTS points assigned to practical courses ⁷KO – general education courses, PD – basic sciences courses, K – main field of study courses, S – specialization courses

8. Plan of studies (attachment no.)

Approved by faculty student government legislative body

Malow: Salach Malow Salach

name and surname, segnature of student representative

DZIEKAN

thean's stribabrent/Katarzyna Tworek, prof. uczelni (3) Charlowyus Marin

appropriate with a strict *

Resolutional - enter Legislance code?

Examinated - enter Legislance code of the group of codess stationing direct participation of academic teachers and other persons conducting classes.

Examinated - enter Legislance code of the group of codess station of the letter LorZ - enter in brackets the final course formation of the property codess senter to the classes related to the classes related to the classes related to the classes related to the discontinuous property of the group of codess codes of the group of codes of the group of codess codes of the group of codes of the group of codess codes of the group of the group of the group of codes of the group of the group of codes of the group o